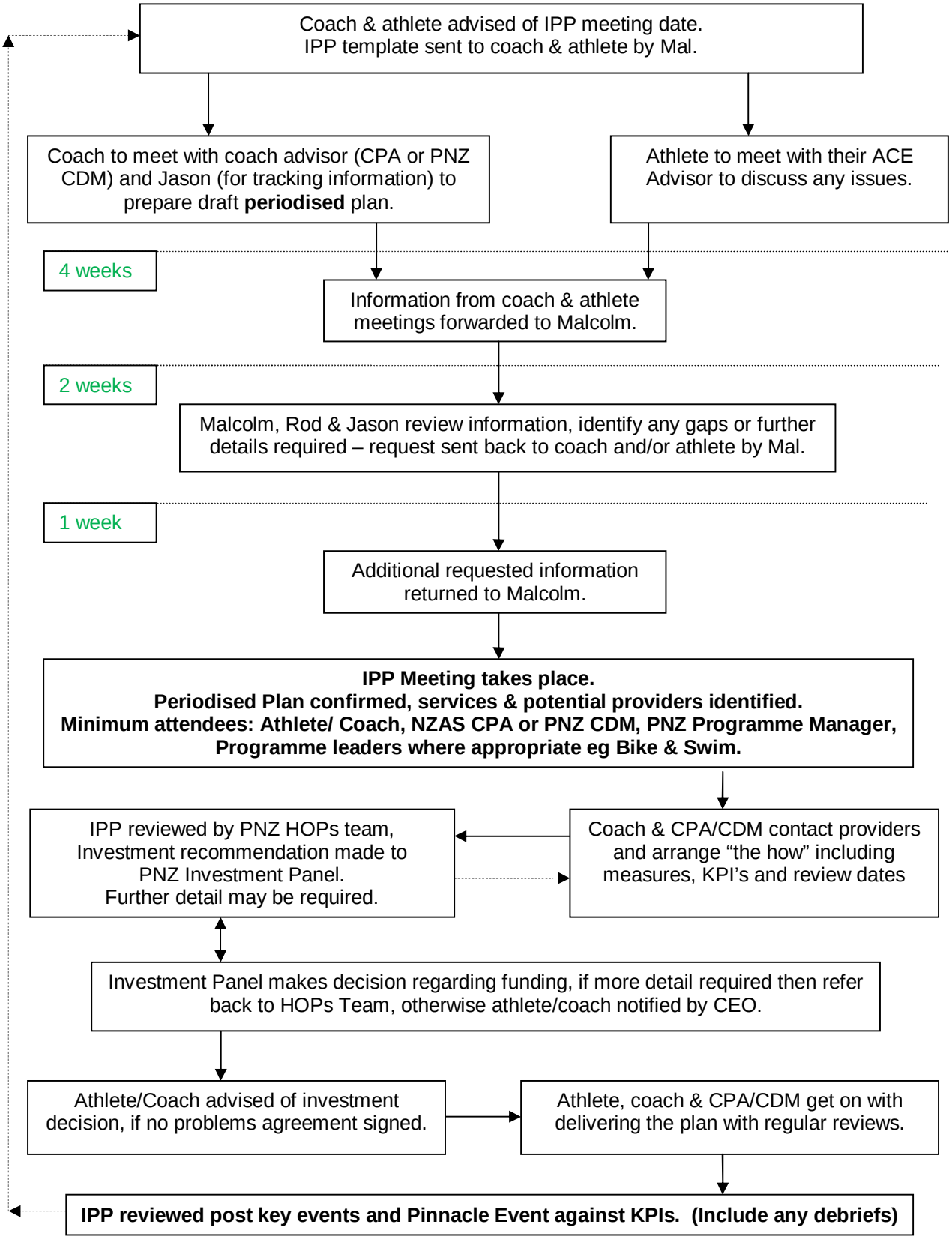PNZ IPP Pathway – 2009-2010