



**Paralympics New Zealand**

**ATHLETE  
PERFORMANCE  
ENHANCEMENT GRANTS  
(PEGs)**

**2010**

# ATHLETE PERFORMANCE ENHANCEMENT GRANTS 2010

## ELIGIBILITY

**ARE YOU ELIGIBLE FOR PEGs?**

Has PNZ identified you as an athlete with medal winning potential at the London 2012 Paralympic Games?

**NO**



**YOU ARE NOT ELIGIBLE FOR A PERFORMANCE ENHANCEMENT GRANT**

## CRITERIA

**DO YOU SATISFY THE PEGs CRITERIA?**

Athlete must have:

- An approved Individual Performance Plan (IPP) for 2010 (endorsed by the PNZ High Performance Director)
- Identified pinnacle events for 2010 in the IPP (Attaining KPI at pinnacle event will be tracked for on-going PEGs or as otherwise agreed)

**YES**



**NO**



## ALLOCATION

**PEGs ALLOCATION SCHEDULE**

**Individuals**

Refer Allocation Schedule

**Teams**

Refer Allocation Schedule

**YES**



## 2010 ATHLETE PERFORMANCE ENHANCEMENT GRANTS

### ALLOCATION SCHEDULE

The PEGs Allocation Schedule for 2010 is as follows:

Please note : The allocation amounts are indicative only and are subject to the level and timing of bulk funding available and the number of athletes / teams who qualify.

Individual	Allocation
<b>Paralympic Sports</b>	<b>Indicative PEG</b>
Gold Medalist in Paralympic Games or World Champs	\$15,000
Silver Medalist in Paralympic Games or World Champs	\$15,000
Bronze Medalist in Paralympic Games or World Champs	\$15,000
4 - 5th placing in Paralympic Games or World Champs	\$ 5,000

Teams	Allocation
<b>Paralympic Sports</b>	<b>Indicative PEG</b>
Gold Medalist in Paralympic Games or World Champs	\$15,000
Medalist in Paralympic Games or World Champs	\$ 8,000
4-5th placing in Paralympic Games or World Champs	\$ 3,000

### PEG ALLOCATION CRITERIA:

The PEG Allocation Criteria for 2010 is as follows:

1. Paralympics New Zealand must be satisfied that PEGs are used for legitimate expenditure toward assisting to enable and enhance sport performance.
2. In order to qualify for a PEG, an athlete / team must have an approved (by PNZ High Performance Director) Individual Performance Plan (IPP) for 2010.
3. A PEG must address the financial implications derived from Critical Success Factors identified in the athlete / team Individual Performance Plan (IPP) unless otherwise agreed by PNZ High Performance Director.
4. PEGs will be allocated to an individual / team who PNZ has identified as having medal winning potential at the London 2012 Paralympic Games, and as such, only athletes / teams competing in Paralympic Games sports and events will be considered.
5. PEGs will be reviewed annually. The pinnacle event and the KPI at this event (or other agreed measure/KPI) must be identified prior to the PEGs period to which it relates and must be approved by PNZ High Performance Director.

6. The PEG must be used in the period in the lead up to the athlete's / teams pinnacle event (or other agreed measure / KPI) If a monthly payment is to be made, the total PEG allocation will be divided by the number of months up to the agreed timeframe. For example, if an athlete is allocated a total amount of \$10,000 from 1 Jan 10 – 30 Nov 10, this would equate to \$10,000 divided by 11 months equals \$909 per month
7. The PEG support will not be awarded to individuals / teams that have not committed or do not continue to commit to a training and competition plan, endorsed by the PNZ High Performance Director.
8. PNZ reserves the right to determine whether an event is sufficiently competitive for an individual / team to be eligible for PEGs.
9. The PEG period will vary between sports and athletes.
10. The Final PEG allocation may change annually based on numbers of athletes / teams eligible.
11. Should an athlete incur an injury or medical related issues the PEG may be reallocated towards the related costs.
12. Any athlete who retires from their chosen sport will not be eligible for a PEG. If the athlete retires within the year that the PEG is allocated then all further PEG payments will be ceased for the remainder of the allocation. PNZ at their discretion may request the remainder of any bulk PEG payment to be reimbursed.
13. **Teams.... Four and greater** will receive a bulk team allocation. The value of the PEG will be determined by the number of athletes directly contributing to the result achieved at the pinnacle event. The team coach, in conjunction with the sport and the PNZ High Performance Director, will determine how the PEG is allocated.

...**Less than four** will receive an individual allocation based on the number of athletes directly contributing to the result achieved at the pinnacle event.

#### **Multi-year PEGs criteria:**

Multi-year Performance Enhancement Grants (PEGs) have been introduced to provide long term support to those athletes with a history of medal winning success on the world stage.

The guidelines for multi-year PEGs are as follows:

1. In year one of the Paralympic cycle recipients must have medalled at the most recent Paralympic Games. (The HP Performance Director will apply discretion for athletes with a history of world championship or Paralympic success for whom extenuating circumstances prevented them from winning a medal at the most recent Paralympics).
2. From year two of the Paralympic cycle, recent (ie at least within the previous Paralympic cycle) multiple world championship medallists are also eligible.

3. The duration of the multi year PEG is at PNZ's discretion but can only extend as far as the next Paralympic Games.
4. To receive a multi-year PEG athletes must have an individual performance plan (IPP) signed off by PNZ. The IPP must target medal success at the next Paralympic Games.
5. The PEG will be reviewed annually by PNZ against the objectives set in the IPP. This includes not only results in competition, but also the athlete's progress in achieving the priorities that underpin medal success. If the athlete is no longer on track to deliver a medal winning performance at the next Paralympic Games then the multi-year PEG will be reviewed (with the potential to be either reduced or cancelled).
6. All applications for multi-year PEGs must be endorsed by the PNZ High Performance Manager and submitted to the PNZ Investment Panel for ratification.

#### **Administration of PEG:**

1. The IPP must be completed identifying key pinnacle events. This IPP must be endorsed by the PNZ High Performance Manager and submitted to the PNZ Investment Panel for ratification.
2. PNZ will provide written correspondence to the athlete / team advising of the PEG investment decision.
3. Payment options are:
  - Monthly Payment - 20% withholding tax retained by PNZ. Athletes must provide PNZ with IRD number.
  - Credit Facility \* - Payment upon receipts or quotes as per agreed business plan.

\* For purchases of equipment and other items with a value of \$500 or more, your supplier can invoice PNZ and be paid directly. The GST exclusive value of the payment will be deducted from your PEG allocation. For example, if you buy equipment costing \$1687.50 and the supplier invoices PNZ, you will only have \$1500 deducted from your PEG allocation.

4. A PEG is deemed to be 'taxable income' and 'therefore athletes shall declare this as such with the IRD.
5. A PEG may be allocated to either an individual or team but no athlete shall directly profit from both allocation methods.

END