

Welcome to the third edition of Paralympics New Zealand High Performance News. The purpose of this is to share information about what is happening within the Paralympics New Zealand High Performance Programme and better inform you of items of interest to you.

Review of New Zealand's High Performance Sport Structure:

You may recall a review was announced by the Prime Minister last year, as part of a major investment in, and re-shaping of, high performance sport in New Zealand. SPARC's High Performance Board was established, and charged with designing a new simplified and streamlined high performance system, which increases the focus on excellence.

Over the past few months, representatives from the New Zealand Academies of Sport, North Island and South Island, SPARC and SPARC HP have been meeting to discuss this, and have arrived at a preferred option. They have agreed, in principle, to a merger of the New Zealand Academies of Sport North Island and South Island and SPARC's High Performance Unit to create a new entity to drive HP sport. It is believed the merger will take high performance sport in New Zealand to a new level. It will harness the energy and refine the focus of everyone involved. What this new entity looks like exactly is being worked through by a newly formed HP Working Group with input from NSO's, and other key stakeholders. One of the guiding principles of the working group is that any change to the current structure **does not** disrupt the preparations of athletes for the 2012 London Paralympics & Olympics. Any transition to a new structure is expected to take place in June/July 2011.

PNZ Staff Announcements:

Malcolm Humm has accepted the role of PNZ High Performance Director (changed from PNZ High Performance Manager) – Full time

Key Areas of responsibility and tasks are as follows:

Area of responsibility	Key task
Lead and manage HP staff	Manage the performance of direct reports. Assist the CEO of PNZ with recruitment of PNZ staff as required.
Strategic Planning	Lead the HP planning process (strategic and operational). Monitor, review and adjust the HP plans as required.
HP Culture	Foster a HP culture of winning, excellence, and continuous improvement.
Athlete Performance	Monitor and review HP athlete performances with programme directors.
Strategic Relations	Lead and monitor partnership agreements with SPARC, NZAS, and NSOs. Develop and maintain relationships with: IPC, CPISRA, INASPID, IBSA, and IWAS.
Projects and camps	Lead key projects and camps that will enhance the HP Programme (eg Pre-Paralympic camps).
Financial	Develop operating HP budgets for SPARC applications, NSO's, Competition Campaigns, PEG's, Coaching, Performance Services.
Investment	Facilitate PNZ Investment Panel

Grant Sharman has accepted the role of PNZ High Performance Consultant (changed from PNZ High Performance Director) – 1.5 days per week

Key Areas of responsibility and tasks are as follows:

Area of responsibility	Key task
Strategic Planning	Advise at PNZ and HP planning meetings (strategic and operational). Contribute to PNZ and HP Strategic Plans.
Coaching	Advise at Coach planning meetings.
Financial	Advise at Investment panel meetings.
Strategic Relations	In conjunction with the CEO identify and develop strategic opportunities. In conjunction with the HPD develop partnerships with NSOs and other PNZ stakeholder organizations.
HP Projects	Lead key projects that will enhance the HP Programme.

Dave Stewart has accepted the role of PNZ Organisation Development Manager (changed from Project Manager) – Full time

Key Areas of responsibility and tasks are as follows:

Area of Responsibility	Key Tasks
Organisational Development	Develop and implement organisational capability building initiatives Implement communication and marketing plans to increase public awareness of Paralympics New Zealand, Paralympic Games and PNZ Athletes and Coaches Support the CEO with strategic and operational business Investigate new business opportunities and review existing involvement Manage all fundraising initiatives
Paralympic Games	Timely and Effective Planning, Management and coordination of the Paralympic Games Campaigns Ensure strong relationships with all key Paralympic Games specific stakeholders
Project Management	Manage the PNZ Athlete Speakers Group Programme Manage key PNZ Sport and Non-Sport related projects eg PNZ Nationals, Carbine Club events, and Gala Dinners

Support Team PM Scholarships:

SPARC Support Team PM Scholarships (STPMS) are awarded annually to key service providers delivering services to NSO's who identify and apply for professional development opportunities. One of the key determinants of the STPMS is that the development opportunity aligns with the National Sports Organisation's (NSO) High Performance Plan. Paralympics New Zealand are very fortunate to have two scholarships awarded that align to PNZ's objective of having access to accurate competition data and movement analysis information. Jason Healy (Performance Analyst) and Matt Ingram (Biomechanist) were the successful recipients of these scholarships. Jason travelled to the UCI Para-Cycling World Track Champs in March to gain greater understanding of race analysis and the new classification system in Para-Cycling while Matt will travel to Canada with the PNZ Swim team in August to improve his knowledge of movement analysis specific to classifications and race analysis. These scholarship opportunities are hugely valued as they promote the opportunity to provide greater support to coaches and athletes through evidence based knowledge.

Medical Coordinator:

Paralympics New Zealand welcomes Physiotherapist Jacqui Kerins on board as PNZ Medical Coordinator. The purpose of Jacqui's role is to track the health and injury status of PNZ carded athletes. This aligns with PNZ's objective to have access to up to date and accurate data. It's imperative that PNZ is aware of the health and injury status of contracted athletes to ensure the athlete is receiving appropriate treatment or due care. It is the athlete's responsibility to make Jacqui aware of an injury or health ailment within the first week of occurrence and who the regional health provider is.

If you are a carded athlete and you incur an injury or health ailment there is an expectation that you will inform Jacqui within one week.

Email: j.a.k@xtra.co.nz

Text: 021 931003

Swansea Update:

Paralympics New Zealand High Performance Director, Malcolm Humm recently visited Swansea to continue planning for London 2012 pre camp. Swansea was tested by the PNZ Swim team in 2010 when they travelled to the British Disability Champs and will be further tested with all planned support systems in place at the same competition in April 2012. In addition Swansea will also be tested by the PNZ Athletics team as a lead up to the London athletics test event, May 2012. The main purpose of Malcolm's visit was to ensure accommodation facilities meet the needs of PNZ athletes and support staff, transport systems are in place and that local human resources and knowledge are accessible. PNZ athletes, management and support staff can be confident Swansea will be a quality Pre London base as David Evans from the Welsh Embassy, the Swansea City Council and the staff of the Village Hotel are extremely motivated to make all visits by PNZ athletes and staff successful and enjoyable.

Drug Free Commitments:

PNZ athletes may be in a Registered Testing Pool (RTP) or a National Testing Pool (NTP). Athletes who are in either of these pools have an obligation to fulfil the requirements set out in the International Standards.

There have been recent incidents where PNZ contracted athletes have not submitted their whereabouts form or have not been at the location during the 60 minute slot stated on their whereabouts form. It is **imperative** that athletes return their whereabouts information prior to the closing date and advise Drug Free NZ of any changes that occur to their whereabouts after submitting their whereabouts form.

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In addition to this if an athlete's circumstances change regarding medication they are taking they are obligated to inform PNZ Medical Director, Ian Murphy immediately at Ian.Murphy@WRFU.CO.NZ

Any infringements regarding whereabouts or medication information not being provided to Ian Murphy could derail your London Campaign. For a matter of minutes please make sure you are meeting your obligations as a PNZ contracted athlete.

Food Per Diem:

Paralympics New Zealand provide a food per diem to eligible staff and athletes while travelling. It is understood that this per diem may not always cover the full cost of day's food, yet is considered to contribute to a significant proportion. The per diem is proportioned in the following way

Breakfast	NZ\$15
Lunch	NZ \$10
Dinner	NZ\$25

PNZ will also take into consideration what meals are provided on flights as these will not form part of the per diem.

Paralympic champion withdraws from London Selection:

Paralympic Para-Cycling Champion Paula Tesoriero has withdrawn her availability for the London 2012 Paralympic Games. Amongst many achievements Tesoriero won 3 medals in Beijing and won two World Championship titles in 2009. Tesoriero took up a senior management role in the public service in 2010 and has concluded that being an elite Paralympic athlete is not compatible with her continuing to build a professional career. Also influencing her decision is the ongoing need to manage injuries relating to her disability. PNZ wish Paula all the best for the future.



Malcolm Humm
Paralympics New Zealand –High Performance Director