



Paralympics New Zealand Bike Selection Policy

1. SELECTION POLICY GUIDELINES

1.1 To be **eligible** to compete an athlete must:

- Have New Zealand Citizenship
- Hold a valid international racing license issued by a National Federation (Bike NZ) affiliated to the UCI
- Be at least 18 years old or reach this age before the international event they intend on competing at.
- Have a National Classification certificate for their disability category

1.2 Have met 2.1 and 2.2 in the Pre-Conditions for selection as outlined in 'Paralympics New Zealand Policy on Nomination & Selection to Non-Paralympic Games Events – "Athletes"'.

2. SELECTION PHILOSOPHY:

2.1 Select athletes who, in their respective category, are capable of winning medals.

2.2 Select development athletes who have demonstrated through competition performances and physiological testing the potential to medal at the 2012 London Paralympic Games or achieve a top six at the 2012 London Paralympics and Medal at the 2016 Rio Paralympics

4. SELECTION PROCESS:

4.1 The selection process is as follows:

- A Paralympics NZ Bike Squad is selected based on selection criteria
- Selections forwarded to PNZ Board for ratification

Participation Criteria

4.2 Nothing in this Policy obliges Paralympics New Zealand to select a full contingent in any particular event regardless of the UCI Entry Rules or the UCI qualification standards. Paralympics New Zealand will select its team according to the criteria set out in this Policy as allowed by UCI Entry Rules.

Eligibility

4.3 In order to be eligible for selection all athletes must:

4.3.1 Satisfy all UCI, eligibility, nationality and participation rules.

4.3.2 Be a registered member of Bike NZ.

4.3.3 Remain in "good standing" with Paralympics New Zealand and at all times comply with any established code of conduct or athlete agreement and otherwise conduct themselves in a way that does not bring their sport or the National Team into disrepute.

Performance Standards

4.4 Paralympics New Zealand has set its own Performance Standards for the purposes of this Selection Policy. These can be viewed on www.paralympics.org.nz

4.4.1 Athletes must have met the 'C' standard at a UCI approved event.

4.4.2 Where there is no 'C' standard selection will be at the sole discretion of the PNZ Selectors

4.4.3 The PNZ Selection panel may use its discretion to select an athlete where an athlete does not meet the 'C' standard but demonstrates the ability to medal at the 2012 London Paralympics or achieve a top six at the 2012 London Paralympics and Medal at the 2016 Rio Paralympics

4.4.4 Automatic selection will apply to the following:

- Athletes who are currently World Champions in their category and currently following a high performance training programme
- Athletes who have finished in the top 3 in their category at World Championships in the previous two years and following a high performance training programme.

- Athletes who have finished in the top 3 in their category at a World Cup Event in the previous two years and following a high performance training programme.

4.4.5 The Selectors may consider any factor or combination of factors that, in their opinion, are relevant to the selection of an athlete, including, but not necessarily limited to:

- a) The athlete's performance record for the previous 12 months.
- b) The athlete's training performances for the previous 12 months.
- c) The athlete's sport science testing results for the previous 12 months.
- d) The results of any of the athlete's medical and psychological tests for the previous 12 months.
- e) The athletes UCI individual ranking points.
- f) The athlete's technical ability including their racing approach, bike handling skills, racing skills and tactical skills.
- g) The athlete's ability to work in a team structure in the team based events including working as part of a team and contributing towards a team result.
- h) The nature of course on which the event is to be held.
- i) The athlete's attendance, performance, attitude, and conduct in training whilst a member of the national team.
- j) The athlete's demonstrated willingness to promote cycling in a positive manner
- k) The athlete's demonstrated ability to take personal responsibility for self and their results.
- l) The consideration of young exceptional riders who will benefit from International competition and are considered medal prospects for the 2012 London Paralympics or achieve a top six at the 2012 London Paralympics and Medal at the 2016 Rio Paralympics

4.4.6 Where, in the opinion of the Selectors, an athlete has a history of non-performance, the Selectors may decide not to select the athlete. A history of non-performance will be considered to arise where there are two or more consecutive examples of a previous result at either a World Championship or Paralympic Games which falls outside the standard of performance which was expected from the athlete when the athlete was selected for the event, and for which, upon the selectors making such enquiry as they regard necessary, the selectors are not satisfied with any explanation provided. The selectors will only make further enquiry in relation to past performances where they consider that there has been a history of non-performance under this clause.

4.4.7 The Selectors will consider any established breach of any code of conduct or athlete agreement by an athlete as a member of a Paralympics New Zealand representative team in deciding whether to select an athlete. Such a breach may result in the Selectors not nominating an athlete for selection, who would otherwise satisfy these criteria.

4.5 All athletes selected to the squad, will be required to prove their fitness prior to attending international events by attaining a Performance Standard, or some other appropriate performance as agreed with the athlete and their coach, the Selectors, and the PNZ Bike Programme Director **prior to the final selection date.**

4.5.1 The expectation will be for a "C" standard or equivalent after taking into account conditions and the competition.

4.5.2 Failure by a selected athlete to meet the pre international competition fitness standard will, at the discretion of the Selectors, result in an athlete who has been initially selected to the team being withdrawn from the international competition.

4.5.3 For the purposes of clarity, it is the intended operation of this Policy that **all selections in the team remain conditional** until the athlete has achieved the pre-international competition fitness standard set by the Selectors.

4.5.4 An athlete who enters the international competition village will be subject to an injury evaluation/assessment by the championship Team Management staff. The injury evaluation/assessment will be carried out by Paralympics New Zealand's Bike Team Physiotherapist in consultation with the PNZ Medical Director.

4.5.5 If as a result of such injury evaluation/assessment the PNZ Medical Director, Team Management staff, and the PNZ Bike Programme Director consider an athlete does not have the standard of fitness or is otherwise not in condition to compete due to injury at a level appropriate to the event(s) for which they have been selected, the PNZ Bike Programme Director will ask the athlete to withdraw from the competition.

4.5.6 If an athlete has been asked to withdraw due to injury the athlete and coach will confirm with the PNZ Bike Programme Director their intentions to compete at the championship or withdraw.

Notification of Selection

5.2 The PNZ Bike Programme Director will advise athletes and their coaches of selection or non selection.

5.2.1 Paralympics New Zealand will endeavor to announce selected team members in the week following

6. GENERAL INFORMATION:

6.1 The criteria may be amended at any time by the Board of Paralympics New Zealand, if Paralympics New Zealand is of the opinion that such amendment is necessary in the best interests of Paralympics New Zealand or as a result of any change in UCI participation rules and/or guidelines. Any amendment to the criteria will be published on the Paralympics New Zealand website.

Funding

6.2 International events are athlete funded event.

6.3 Athletes may receive funding for international events as indicated within their Paralympics New Zealand Athlete Agreements. The decision whether to provide funding to an athlete who has been selected and the extent of any funding will be made by the PNZ Investment Panel.

Meet Information

6.4 The number of officials/coaches accreditations authorised per team is limited to the number of participating athletes. Officials and Team Coaches will be accredited on this basis and named after the initial team selections.

6.5 Selected athletes' personal coaches/family outside of the selected "Official New Zealand Team" will be responsible for their own travel, accommodations, tickets, and accreditations for international events.

Team Manager/Coach/Staff

6.6 Coach, management and support staff positions will be appointed on a competition by competition basis.