

**Rowing New Zealand Association Incorporated**  
**London 2012 Paralympic Games**  
**Nomination Criteria**

**1. Application of these Criteria**

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- 1.1 These Criteria are issued by the Board of the Rowing New Zealand and forms part of Schedule G of the PNZ Selection Regulation. A copy of the PNZ Selection Regulation is available at [www.paralympics.org.nz](http://www.paralympics.org.nz).
- 1.2 These Criteria shall take effect from 17 October 2011.
- 1.3 These Criteria apply to:
- a. All Athletes wishing to be considered for nomination to the Team to compete in the Games; and
  - b. Rowing New Zealand including their Sport Specific Selectors ("SSS"), that wish to nominate Athletes to PNZ to be considered for selection to the Team for the Games.

**2. Definitions**

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<b>Application Date</b>	means the date, as specified by PNZ, by which Athletes must submit a completed Athlete Application to PNZ in accordance with clause 6.2 of the PNZ Selection Regulation.
<b>Athlete</b>	means a person who wishes to be considered for nomination to the Team.
<b>Athlete Agreement</b>	means the agreement that must completed by any Athlete wishing to be considered for nomination and selection to the Team and which is attached to the PNZ Selection Regulation as <b>Appendix 2</b> .
<b>Athlete Application</b>	means the form that must be completed by any Athlete applying to be nominated and selected to the Team and which is attached to the PNZ Selection Regulation as <b>Appendix 1</b> .
<b>Board</b>	means the Board of Rowing New Zealand as constituted under the Constitution.

<b>Board Members</b>	means the members of the Board of Rowing New Zealand as defined in the Constitution.
<b>Chief Executive</b>	means the Chief Executive Officer of Rowing New Zealand and includes his/her nominee.
<b>Commencement Date</b>	means the date this Criteria came into force, namely 26 September 2011.
<b>Constitution</b>	means the Constitution of Rowing New Zealand.
<b>Criteria</b>	means this Criteria and is also known as the "Nomination Criteria".
<b>DFSNZ</b>	means Drug Free Sport New Zealand.
<b>Games</b>	means the London 2012 Paralympic Games to be held in London from 29 August 2012 to 9 September 2012.
<b>General Nomination Criteria</b>	means the criteria set out in clause 5.2.
<b>IF</b>	means an International Sports Federation.
<b>IPC</b>	means the International Paralympic Committee.
<b>Member</b>	means the members of PNZ as specified in the Constitution.
<b>Nominated Athlete</b>	means an Athlete nominated by Rowing New Zealand in accordance with clause 7 of the PNZ Selection Regulation.
<b>Nomination Criteria</b>	means the criteria made up of the General Nomination Criteria, the Over-Riding Nomination Criteria and the Specific Nomination Factors, and is also referred to as "this Criteria".
<b>Nomination Date</b>	means the date, as specified by PNZ (and includes any alternative date as agreed between PNZ and Rowing New Zealand, by which Rowing New Zealand must submit any Nominated Athletes to PNZ.

<b>NSO</b>	means a National Sports Organisation.
<b>Over-Riding Nomination Criteria</b>	means the criteria set out in clause 5.3.
<b>PNZ</b>	means Paralympics New Zealand Incorporated.
<b>PNZ Selection Regulation</b>	means the regulation adopted by the PNZ Board to clearly document and make available to all Athletes and Sports Organisations the application, nomination and selection process to be used by PNZ in selecting Athletes for the Team to compete in the Games.
<b>Specific Nomination Factors</b>	means the nomination factors set out in clause 5.4.
<b>Sports Organisation</b>	means BANZ, WBNZ, NZWR, NZWT and any NSO that is a Member of PNZ.
<b>SSS</b>	means sport specific selectors appointed by the Rowing New Zealand
<b>Team</b>	means the New Zealand Paralympic Team selected in accordance with this Regulation to compete in the Games and excludes any Athletes selected as reserves.
<b>WADA</b>	means the World Anti-Doping Agency.

Unless specified otherwise, any other terms used in this Criteria shall have the meanings set out in the PNZ Selection Regulation.

### **3. Sport Specific Selectors**

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3.1 **Composition:** The Sport Specific Selectors from Rowing New Zealand shall be appointed by Rowing New Zealand. The SSS from Rowing New Zealand who will consider nomination of Athletes to PNZ to be considered for selection in the Team are:

Conrad Robertson (Convenor)

Athol Earl

Dick Tonks

#### 4. **Nomination Procedure**

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- 4.1 **Nomination if Criteria met:** If the conditions of nomination set out in clause 7.2 of the PNZ Selection Regulation (Conditions of Nomination) are met to the satisfaction of the SSS, the SSS shall then nominate those Athletes it considers meet the Nomination Criteria set out below.

#### 5. **Nomination Criteria**

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- 5.1 **Nomination Criteria:** The Rowing New Zealand Nomination Criteria for nomination to the Team is made up of the following parts:

- a. the General Nomination Criteria specified in clause 5.2;
- b. the Over-Riding Nomination Criteria specified in clause 5.3;
- c. the Specific Nomination Factors specified in clause 5.4; and
- d. any technical considerations specified in clause 5.5.

- 5.2 **General Nomination Criteria:** Firstly, the SSS **must** be satisfied that the Athlete:

- a. has met the requirements specified in clause 7.2 of the PNZ Selection Regulation (Conditions of Nomination);
- b. will, in the opinion of the SSS, be an effective and harmonious member of the Team;
- c. has not acted in such a manner so as to bring the Athlete, the sport, Rowing New Zealand or PNZ into public disrepute; and
- d. in the opinion of the SSS, has acted and will continue to act, as a positive role model to all New Zealand athletes.

- 5.3 **Over-Riding Nomination Criteria:** In addition to the General Nomination Criteria (and taking into account the Specific Nomination Factors in clause 5.4 and the additional technical considerations in clause 5.5), the SSS **must** also be satisfied overall that, in their opinion, the Athlete either:

- a. has the capability to achieve a top three (3) placing in their event at the Games; or
- b. has the potential to medal in the Paralympic Games to be held in Rio in 2016 and the capability to achieve a top six (6) placing in their event at the Games.

5.4 **Specific Nomination Factors:** When considering the General Nomination Criteria and the Over-Riding Nomination Criteria above, the SSS **shall** also take into account any one or more of the following factors about an Athlete:

- a. To be eligible for selection by an NPC, all athletes must:
  - have a FISA international classification
  - have competed in at least one official FISA competition between 1 January 2010 and 31 May 2012
  - be internationally classified with either a 'Review' or Confirmed sport class status.
- b. The performance and results of the Athlete, or team(s) in which the Athlete was a member, including consistency of performance and results at events (particularly internationally), competitions, and activities (such as camps and trials), in the period two (2) years preceding the possible selection of the Athlete;
- c. adequate fitness and a commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
- d. demonstrated good behaviour, including a commitment to training and attendance at training camps;
- e. demonstrated compatibility with others in a team environment;
- f. demonstrated compliance with the rules of events and competitions;
- g. understanding and respect for the position on the Team when competing in the Team at the Games, including respect for team members and officials;
- h. willingness to promote Rowing New Zealand in a positive manner;
- i. demonstrated ability to take personal responsibility for self and their results;
- j. proven ability to be reliable;
- k. In addition to the above, Rowing New Zealand have specific expectations of all athletes representing Rowing New Zealand and Paralympics New Zealand. The following points encapsulate the culture of excellence expected in the Rowing New Zealand and Paralympics New Zealand High Performance environment at London 2012 Paralympic Games;
  - performance in satisfying the requirements outlined in the Selection Guidelines;
  - performance in competition specified in the Selection Guidelines;
  - performance in all aspects of trialling;
  - past and current ergometer results;
  - past and current national performances;
  - past and current international performances;

- performance at training camps;
  - ability to maintain required training loads;
  - any past, current or reoccurring injury or condition which may potentially inhibit an athlete's performance;
  - factors relevant to crew combinations including but not limited to physical compatibility, technical compatibility and harmony;
  - factors relevant to achieving RNZ team objectives including but not limited to racing outcomes and harmony;
  - adherence to RNZ policies and objectives;
  - adherence to past and current contractual obligations with RNZ;
  - coach input;
  - potential for future development as an individual and in crew combinations;
  - paralympic objectives of RNZ including potential of athlete to meet, advance or impede those objectives.
  - ability to train at and travel to crew or squad training locations and overseas competitions as required by RNZ.
  - for the avoidance of doubt in assessing any of the above criteria, the Selectors may take into account the relevant rowing conditions (e.g. wind or water flow), the medical or other condition of any athlete, equipment breakages or malfunctions all or any of which may have impacted upon performance.
- I. any other factor(s) the SSS consider relevant.

In considering any one or more of the above factors, the SSS may make such enquiries of the Athlete, or other persons, as it sees fit.

**5.5 Specific Technical Considerations** – When considering the General Nomination Criteria and the Over-Riding Nomination Criteria above, the SSS shall also take into account the following performance related criteria:

**5.5.1. New Zealand crews may qualify via:**

**(a) 2011 FISA World Rowing Championships, Bled, Slovenia, 28 August – 1 September, 2011**

FISA has established the maximum number of crews which may participate in each Paralympic event at London 2012 and the 2011 World Rowing Championships are the primary means by which crews may qualify.

Under FISA regulations should New Zealand crew(s) win qualifying position(s) at this regatta Rowing New Zealand is not obliged to nominate such crews for the New Zealand Paralympic Games Team for London, nor to enter the same athletes.

### **(b) Paralympic Qualification Regatta 2012**

In addition to crews that qualify at the 2011 World Championships for London 2012, FISA will host a qualifying event in May 2012 with a limited number of Paralympic qualifying places available for additional crews.

Rowing NZ may select crews to attempt Paralympic qualification via the Paralympic Qualification Regatta, if, in the opinion of Rowing NZ, such crews have:

- 1) the ability to achieve a top three (3) placing in their event at the London 2012 Paralympic Games; or
- 2) the potential to medal in the Paralympic Games to be held in Rio in 2016 and the capability to achieve a top six (6) placing in their event at the London 2012 Paralympic Games.

Unlike the crews that qualify in 2011, those that do so in 2012 **qualify the crew and person(s) in them.**

#### **5.5.2. Performance Criteria Selection requirements:**

Crews for the 2012 New Zealand Paralympic Games Team and the member(s) they comprise will be confirmed in March 2012 and will be subject to ongoing performance reviews.

Crews that have not yet qualified for the Paralympic Games may be selected in March 2012 to attempt Paralympic Qualification via the May 2012 Paralympic Qualification Regatta providing they have demonstrated the ability to meet Rowing New Zealand's Paralympic Selection criteria.

Final crew selections will take into account the performance level of individuals at the final selection trial, their potential to improve and their ability to be a positive and constructive member of the crew, with the goal of achieving the best possible results at the 2012 Paralympic Games.

#### **a) Eligibility**

To be eligible for selection in crews to be nominated for the Paralympic Games Team individual candidates must meet eligibility criteria established by PNZ and have signed Rowing New Zealand's athletes agreement and comply with its conditions.

#### **b) Selection Timeline**

The selection process and timetable is:

September 2011 – February 2012	Racing and testing
February 2012	Athletes compete at the Rowing NZ National Championships at Karapiro

March 2012	Final Paralympic Selection Trial, Karapiro Paralympic Crews confirmed. Training continues Karapiro
March / April 2012	Winter series regattas and time trials
May 2012	Paralympic crew review

\* Testing and monitoring to continue throughout the summer and pre games preparation.

### c) Selection of Paralympic Crews

The methodology for the final selection trial will include the elements in 4.2 below and:

Assessment of individuals through:

- 1000m ergometer test
- 1000 M time trial

Assessment of possible crew combinations:

- By time trailing of shadow crews and comparison with Rowing New Zealand's prognostic Gold Medal times. \*

\* Performance against prognostic times will take into account weather conditions (wind strength and direction) and water conditions (surface, temperature) and the physical condition of athletes when conducting the time trial.

### 5.5.3. Reviews of athlete / crew performances and progress

Reviews of athlete and crew performance and progress in 2011/2012 will take place in:

December 2011

February 2012 - following the National Small Boat Races and National Championships.

May 2012 - prior to crews departing for Europe

The reviews will consider:

Boat Speed	1km/ 500m 2012 Winter Series results
Rowing Technique	Video and biomechanical analysis Comparison with "International best practice"
Medical	General health monitoring
Crew Composition	Review by National Selection Panel

Rowing New Zealand's High Performance Manager will undertake the reviews.

**5.6 Extenuating Circumstances:** In any decision regarding the nomination of Athletes to the Team, the SSS may, in their sole discretion, take into account any extenuating circumstances in accordance with clause 6 below.

**5.7 Weight to be given to factors:** The SSS may give weight to any one (1) or more of the factors specified in the Nomination Criteria and if it does, to apply such weighting to one (1) or more Athletes. No particular factor shall be weighted more or less significantly by reason only of the order in which that factor appears in this Criteria.

**5.8 Nomination Procedure:** After consideration of the Nomination Criteria the SSS shall follow the procedure set out in clause 7 (Nomination Procedure) of the PNZ Selection Regulation.

## **6 Extenuating Circumstances**

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6.1 In considering the nomination of Athletes in accordance with this Criteria the SSS may in their sole discretion, give weight to any extenuating circumstances which include, but are not limited, to the following:

- a. injury or illness;
- b. travel delays;
- c. equipment failure;
- d. bereavement or personal misfortune; and/o
- e. any other factors reasonably considered by the SSS to constitute extenuating circumstances.

6.2 Athletes unable to compete at events, trials, or other attendances required under this Criteria, must advise the Chief Executive of the extenuating circumstances, and reasons, in writing, with as much advance notice as possible and ideally seven (7) days prior to the commencement of the event, trial or other attendance. If the Chief Executive is not notified of any extenuating circumstances in accordance with this Criterion, then the SSS has no obligation to rely on such circumstances.

6.3 In the case of injury or illness, Athletes may be required by the SSS to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the SSS, and to provide that opinion and/or report to the SSS. Any failure to agree to such a request may result in the SSS being unable to consider the injury or illness as an extenuating circumstance.

6.4 In the case of any extenuating circumstance/s, the SSS will make a decision on a case by case basis.

## **7 Appeal Procedure**

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7.1 **Nomination Appeals:** Any Athlete who has applied for nomination and selection to the Team and who has returned a completed Athlete Application to PNZ by the Application Date and an Athlete Agreement to PNZ by the Nomination Date may appeal to the Rowing New Zealand against their non-nomination to PNZ by the SSS of the Rowing New Zealand in accordance with the procedures set out in clause 12 of the PNZ Selection Regulation.

## **8 Inconsistencies**

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8.1 In the event there is any inconsistency between these Criteria and the PNZ Selection Regulation, the PNZ Selection Regulation shall prevail.

8.2 If these Criteria impose a higher qualification standard or a lesser number of participants than stated by the IPC this shall not be regarded as an inconsistency.

## **9 Amendments to these Criteria**

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9.1 These Criteria may be amended or supplemented from time to time by the Board.

9.2 The Board will give as much notice as possible of any amendment/s or supplement/s to this Regulation, to persons it considers may be affected by any such amendment/s or supplement/s.

9.3 These Criteria include any amendments to the IPC rules, regulations, policies and codes.